



Reference Form for **Parents or Friend of Applicant**

Greetings of peace in Jesus!

A dear brother or sister is applying to join All-Nations Bible Translation as a member-in-training. As they are filling out their application, we would appreciate if you also would fill out this Reference Form and return it directly to us by mail or email.

Please fill out this form carefully. We will not use information you give to disqualify the applicant, but simply need an honest evaluation from someone who knows the applicant well. We will discuss with them any concerns we have.

Please mail the completed form to the ABT Office, or scan and email it to us. If you have questions or wish to discuss this with us, feel free to contact us.

ABT Office
150 All Nations Lane
State College, PA 16801

717-831-8228
apply@abtmail.org

Note: If the applicant is under 21, we suggest that this Reference Form be completed by the applicant's parents. If 21 or older, it may be completed by parents or a mature friend.

Please return this form to our office within a week after receiving it if possible.

Thank you!

Parent/Friend Reference Form

Applicant's name _____

Your name _____

Applicant's relation to you _____

How well do you know the applicant? _____

In your opinion, what are the applicant's motives for applying to serve with ABT? _____

To what extent is the applicant active in ministry? _____

If the applicant is married, please describe the relationship between husband and wife. If single, please describe the applicant's way of relating to others of the opposite gender. _____

Do you believe the applicant is morally pure and has high moral standards? _____

Would you say the applicant is involved in relationship conflicts frequently, or seldom, or somewhere in between? _____

Is the applicant easily offended, quick to take offense? _____

How does the applicant view and relate with brothers and sisters whose convictions and practice are different from his own? _____

If you can, please describe the applicant's relationship with church leaders. _____

Please mark one:

- I heartily recommend the applicant to prepare to serve on a church-planting team with ABT.
- I recommend the applicant but with reservations.
- I cannot recommend the applicant at this time.

Comments _____

I hereby release All-Nations Bible Translation (ABT) to share any of the information included in this form (including the next two pages) with any ABT leadership or its affiliates as it sees fit.

Signature

Date

Applicant Evaluation Points

Mark the following points with a number from 1 through 5. (1=Weak/Poor; 5=Strong/Good). Use the lines below if you wish to comment on a point from this list or from the chart on the next page.

- | | |
|----------------------------|------------------------|
| a. ___ Initiative | i. ___ Health |
| b. ___ Concern for Others | j. ___ Mental ability |
| c. ___ Clear Communication | k. ___ Reliability |
| d. ___ Social Adaptability | l. ___ Cooperativeness |
| e. ___ Ability to Follow | m. ___ Flexibility |
| f. ___ Leadership | n. ___ Disposition |
| g. ___ Decision Making | o. ___ Punctuality |
| h. ___ Emotional Stability | |

Applicant Evaluation Chart

On the following page, mark the option that best describes the applicant. Use the lines above if you wish to comment.

Parent/Friend Reference Form

		1	2	3	4	5
1	Spiritual Life	No interest in spiritual growth	Little evidence of spiritual growth	On a spiritual roller-coaster	Meaningful steady growth	Mature & vibrant
2	Victory over Sin	Habitual sinner, careless	Sins but hides it for a time	Sins but repents	Seldom sins, repents quickly	Lives in daily victory
3	Joy	Never	On occasion	When things go well	Daily except through crisis	Never loses it
4	Consideration of Others	Self-centered, indifferent	Slow to sense how others feel	Reasonably responsive	Understanding & thoughtful	Responds with unusual insight & consideration
5	Attitude toward Authority	Unmanageable	Disrespectful, critical	Indifferent or independent	Usually submissive	Respectful & cooperative
6	Teachability	Rigid, argumentative	Highly opinionated	Open-minded	Willing to receive instruction	Eager to receive instruction
7	Teamwork	Frequently causes friction	Prefers to work alone	Usually cooperative	Works well with others	Exceptionally cooperative
8	Forgiveness	Holds grudges	Finds hard to forgive	Usually forgives	Forgives easily	Prays for, blesses, does good to offender
9	Openness	Closed to input, resists accountability	Unappreciative of constructive criticism	Confesses or shares struggles when asked	Open, grateful for constructive criticism	Vulnerably open, voluntarily accountable
10	Speech	Inconsiderate or excessive talk	Commonly engages in frivolous chatter	Self-conscious, hesitant to speak	Thinks before he speaks	Gracious, clear, constructive communication
11	Slander	Quick to speak evil	Occasionally	Usually not	Seldom	Never Known to
12	Spending	Spends thoughtlessly	Buys anything he wants	Buys only what he has money for	Buys little more than necessities	Lives on as little as possible
13	Giving	Saves everything and gives nothing	Saves much and gives little	Tithes only	Gives beyond tithing	Gives cheerfully and sacrificially
14	Enduring Hardship	Unwilling to leave comfort	Tries to bring comfort along	Willing to suffer but complains	Good sport	Soldier, willing to leave all comfort
15	Personal Quiet Time	Never	On occasion, studying to teach	Most of the time	Daily but does not always meet God	Meets with God daily
16	Personal Discipline	Out of control	Disciplined when he has the fear of man	Disciplined in some areas	Mostly disciplined	Example of disciplined life